



Dublin Rape Crisis Centre

Consent Project

Job title: Consent Project Manager

Reporting to: Campaigns and Communications Manager

Working Hours: Full Time

Contract duration: 3 years (subject to funding), with a 6-month probationary period

Location: 70 Leeson Street Lower, Dublin 2

Job purpose

Dublin Rape Crisis Centre is developing a Consent Project, as part of our wider consent work, which will change our society's understanding and attitude towards consent and healthy sexual relationships in Ireland. At the moment, around 1 in 5 Irish people think sex without consent is OK in some circumstances. Our campaign will change that.

This work, which will draw on DRCC's expertise, new research and the insights of survivors will engage with communities and lead a campaign to change Ireland's approach to consent, sexual equality and sexual violence in Ireland. This project will lead a national conversation on consent, develop and deliver programmes to explore issues around consent and deliver a public campaign grounded in human rights.

Summary of role

We're now looking for a Project Manager to lead this work. Co-ordinating closely with our Chief Executive Office and our Campaigns and Communications Manager, you will lead on further developing our vision and campaign strategy, implementing our campaign and recruiting and managing a small team.

The Project Manager will be responsible for developing the project vision, communications, management and administration, fundraising, and stakeholder engagement.

While the CEO of DRCC will be the primary spokesperson for the campaign in the early stages, we envisage that as the campaign grows and becomes more established the Project Manager will represent and become a spokesperson for the Project.

Key responsibilities

- Drive the project to make Ireland & Irish society leaders in discussing & understanding consent
 - Lead on the development and implementation of inclusive and impactful campaign strategies
 - Build the trust necessary for a coalition campaign, led by DRCC, to be successful and impactful
 - Build and maintain a sectoral understanding of how sexual equality and sexual violence relate to gender equality
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Operational Management

- General oversight of campaign activities and manage the day to day operations of the project
- Identify and develop new opportunities for the project
- Ensure the work of the project is in line with the campaign strategy and builds towards the project objectives

External relationships

- Identify and build relationships with key stakeholders, particularly survivors & decision makers
- Along with the CEO and Campaigns & Communications manager, represent and speak for the project with funders, stakeholders, decision-makers and the media
- Initiate, develop and maintain relationships with a coalition of supporters ensuring high visibility and support for the campaign
- Represent and promote the campaign ensuring the campaign objectives are widely understood and supported
- Initiate, develop and maintain relationships with funders, statutory and philanthropic, ensuring ongoing support and resources for the campaign

Internal relationships

- Develop and support relationships and ongoing engagement with survivors, ensuring they are central to the Consent Project
- Report on a regular basis to the Campaigns and Communications Manager, providing timely and comprehensive reports as required and as agreed.
- Work with other members of the Senior Management Team in DRCC, ensure that the ethos and values of the Consent Project are consistent with & embedded through the work of DRCC

Staff and project development

- Manage a small team, and maintain close relationships with the campaign Steering Group including regular updating and reporting
- Ensure the development of an effective, dynamic, impactful staff team
- Provide regular staff supervision and appraisals along with ongoing support and mentorship
- Identify training and development needs of volunteers and staff
- Oversee and manage the campaign budget
- Identify, develop and maintain relationships with potential and existing funders. Draft funder reports and ensure compliance with funder requirements
- Support in the running and development of a busy, dynamic organisation
- Any other task as may be reasonably assigned from time to time

Skills and Experience

The successful candidate will be highly motivated, empathetic and enthusiastic and have the relevant experience and attributes to take on this dynamic and exciting role.

Leadership

At least 3 years in a leadership or project management role – this can be in civil society, private or public sector. You have experience of building & leading a team, and have worked with volunteers.



Activism

You have a track record of achieving campaigning success, whether in a professional role or as a volunteer along with experience of working on different types of campaigns. You have achieved change, and worked towards a more equal society – you know and understand different campaign approaches. You already have relationships with potential collaborators and stakeholders and have previously built coalitions and alliances.

You have an understanding of social media and its role and impact in campaigning

Fundraising

You have fundraising experience (private, philanthropic or statutory) with an understanding of the funding landscape. You know how to work and to build strong, robust relationships with funders.

Knowledge and Expertise

Equality and sexual violence

You have a knowledge and expertise in the area of human rights and equality, the impact of inequality and the link between sexual violence and inequality.

You understand the impact of sexual violence on survivors and society.

Background

You can demonstrate your commitment to the vision, principles, values of the DRCC, as well as how we go about our work.

Personal Competencies and Qualities

You are an influencer, a compelling communicator, who can bring people along and bring them into a movement. You can make people feel like they belong.

You understand how change happens in changing people's perspectives, opinions and mindsets. You know how to influence and to work the levers of influence.

You are strategic, able to see the bigger picture, analyse the details and you have the ability to get to the core of the issue.

You are a coalition builder, inclusive and experienced in bringing people together and know the strengths and challenges in building alliances. You can build good relationships - whether it is with survivors, academics, researchers, journalists, activists or politicians. You understand that while we may go faster alone, we will go further together.

You are innovative and dynamic, able to change and adapt your approach. You are resilient, knowing how to roll with setbacks and to keep focused on the goals. You are creative in your approach to problem solving and are focused on getting things changed

You are a team player and a leader You take the initiative, in order to make change happen. You're comfortable working with others as well as on your own initiative and can run with ideas. Your focus is achieving long-lasting change
